## PERSONNEL COMMITTEE MEETING

November 9, 2009

The meeting of the Personnel Committee was called to order by Chair Gene Schroeder at 4:14 PM on Wednesday, November 9, 2009 in the County Board Room, Courthouse, Green Lake, WI. The requirements of the open meeting law were certified as being met.

Present:

Gene Schroeder

Absent: Bob Krause

Elden Dallman Howard Sell

Maureen Schweder (4:15)

Also Present: Marge Bostelmann, County Clerk

Orrin Helmer, County Board Chair John Selsing, Corporation Counsel

For Unions:

Ed Vander Bloomen

Denice Oft and Liz Pflum

#### **AGENDA**

Motion/second (Dallman/Sell) to approve the agenda. Motion carried.

## **PUBLIC COMMENT** None

### **EXCHANGE OF PROPOSALS**

### For the County:

Retirement: Employees hired after January 1, 2007 shall pay 10% of employee's share.

Health Insurance: No additional cost to County over 2009 premium.

Uniform allowance: Implement a scale for different classification and number of years worked.

Floating holidays: Reduced from 12 to 8.

Vacation: Change from anniversary year to calendar year. References to days and weeks will be changed to hours.

Part-time Employees: In addition to transport officers add security officers to language.

Duration: 3 years

Wages: No increase over 2009.

#### For Union:

Freeze insurance contribution to the 2009 level.

Insurance: Wisconsin Public Employee Income Continuation Insurance available to all members.

Make all MOUs part of the contract

Wages: July 1, 2010 - 2%

January 1, 2011 - 2%January 1, 2012 – 2%

# **COMMITTEE DISCUSSION**

Discussion was held on the proposal and how County expenditures can be reduced.

Future meeting date: November 19<sup>th</sup> 4:30.

Future Agenda items for action and discussion: Negotiations

# **ADJOURNMENT**

Motion/second (Dallman/Sell) to adjourn at 6:00 PM. Motion carried.

Submitted by,

Mulsuf Rhitturon

Marge Bostelmann

County Clerk